

## EDUCATION

**Doctor of Philosophy (Ph.D.) in Educational Leadership & Policy Studies w/Business Administration Cognate**

*Wayne State University, Detroit, Michigan*

**Master of Arts (M.A.T.) in Teacher Education (K-12)**

*Saginaw Valley State University, University Center, Michigan*

**Bachelor of Arts (B.A.) in Art Education (K-12)**

*Western Michigan University, Kalamazoo, Michigan*

## CERTIFICATIONS

- State of Michigan Administrator Certificate (Elementary)
- State of Michigan Administrator Certificate (Central Office)
- State of Michigan Administrator Certificate (Secondary)
- State of Michigan Emergency Financial Manager Certificate
- State of Michigan Professional Education Certificate (LX) (Secondary)
- Wayne State University Education Specialist Certificate (K-12 Administration)
- Danielson Framework for Teacher Evaluation Certificate
- Adult/Infant CPR Certificate
- Nonviolent Crisis Intervention (CPI) Certificate

## ADMINISTRATIVE LEADERSHIP EXPERIENCE

**Middle School Principal**

**2017-Present**

*Dowagiac Middle School, Dowagiac Union Schools, MI 49047*

- District Curriculum Council
- District Math Curriculum Coordinator
- District Crisis Team Committee
- District Title IX Coordinator, Decision Maker, Investigator
- District School Improvement Committee
- District Performing Arts Center Coordinator
- District Strategic Planning Committee
- District Contract Negotiating Team
- District/HSISD CTE Planning Committee
- Facilitated county/district professional development trainings
- Coordinated evaluation/coaching certified and non-certified staff
- Facilitated recruitment & hiring of district professional/support staff
- PSAT, M-STEP, WIDA Testing/SSD Coordinator
- Secondary Instructional Leader & Data Analyst
- Planned & facilitated the use of grant funded resource for district programs and services
- Developed and supervised after school tutoring programs and activities
- Managed student discipline utilizing Restorative Practices and Due Process
- Established Professional Learning Communities & Data Teams
- Monitored and facilitated building budgets (general, Title I & Section 31a)
- Promoted and supported the training of staff in nonviolent crisis intervention strategies
- Supervised and facilitated daily building operations and safety protocols
- Initiated the development of building and district RtI and Multi-tiered System of Supports (MTSS)
- Introduced, coordinated and established a building culture of learning
- Introduced, coordinated and operationalized PBIS behavior expectations & incentives
- Supervision of district and building after school events and activities

**Wayne State University Administrative Internship****2013-2014**

Sheiko School, West Bloomfield Public Schools, West Bloomfield, MI 48324

- Managed student discipline utilizing restorative practices and due process
- Developed discipline documentation data system to monitor and analyze student behavior
- Utilized McREL Power Walkthrough to provide staff with immediate and continuous feedback
- Provided administrative support using nonviolent crisis intervention strategies
- Supervised and facilitated daily operations and routines
- M-STEP Building Testing Coordinator
- Organized, planned and coordinated building PBIS behavior initiatives

**RELATED EXPERIENCE****Sacred Heart of Mary Catholic Church Finance Council****March 2024**

51841 Leach Rd, Dowagiac, MI 49047

**West Bloomfield Education Association Exec Board & Building Rep****2008-2017**

Sheiko School, West Bloomfield Public Schools, West Bloomfield, MI 48324

**Oakland County Fine Arts Council District Representative****2012-2015**

West Bloomfield Public Schools, West Bloomfield, MI 48324

**District Art Department Chair****2010-2015**

West Bloomfield Public Schools, West Bloomfield, MI 48324

**District Superintendent Strategic Planning Task Force Executive Team****2013-2014**

West Bloomfield Public Schools, West Bloomfield, MI 48324

**District NCA/CASI AdvancEd School Improvement Team & Building Rep****2008-2014**

Sheiko School, West Bloomfield Public Schools, West Bloomfield, MI 48324

**Varsity Boys Basketball Head Coach****2010-2014**

Our Lady of the Lakes High School, Waterford, MI 48329

**District Crisis Committee Representative and Building Chair****2010-2012**

Sheiko School, West Bloomfield Public Schools, West Bloomfield, MI 4832

**TEACHING EXPERIENCE****Doherty and Sheiko School Art Teacher****1999-2017**

West Bloomfield Public Schools, West Bloomfield, MI 48324

**Adjunct Business Administration Professor****2008-2010**

Kaplan University, Fort Lauderdale, Florida 33309

**Art Teacher****1994-1999**

Romeo Public Schools, 316 N. Main Street, Romeo, MI 48065

**High School Art Teacher & Junior High Social Studies Teacher****1993-1994**

Bloomingdale Public Schools, Bloomingdale, MI 49026

**PROFESSIONAL DEVELOPMENT**

- Responsibility Centered Discipline (RCD)
- Behavior Threat Assessment (BTA)
- Blended Learning
- Multi-Tiered System of Supports (MTSS)
- Response to Intervention (RtI)
- Differentiated Instruction
- Positive Behavioral Interventions & Supports
- (PBIS)
- Professional Learning Communities (PLC)
- "The Leader in Me" Symposium
- Gardner's Multiple Intelligences
- Direct Explicit Instruction
- MDE African American Initiative Phase I
- Visual Thinking Strategies

- Success for all Students in Inclusion Classes
- Marzano's Classroom Instruction That Works
- Nonviolent Crisis Intervention (CPI)
- Costa's Levels of Thinking & Questioning
- Technology Integration and Assessment
- Advancement Via Individual Determination (AVID)
- Conscious Discipline
- ARTS Integration
- Restorative Practices
- Title IX
- SEL Trails Curriculum
- Behavioral Threat Assessment & Management (BTAM)
- Trauma Informed Training
- Crisis Response Training
- Schoology Learning Platform

### PROFESSIONAL AFFILIATIONS

- Michigan Association of Secondary School Principals (MASSP)
- Michigan Elementary & Middle School Principals Association (MEMSPA)
- National Association of Elementary School Principals (NAESP)
- The School Superintendents Assoc. (AASA)
- Knights of Columbus Council 536, 3<sup>rd</sup> Degree
- Dowagiac Optimist Club
- Sister Lakes Lions Club

### MEDIA/PRESENTATIONS

Harden, Max (2021, June 22). Dowagiac Middle School Esports Team Finishes Inaugural Season. Leader Publications. Retrieved from: <https://rb.gy/fre87j>

Wightman, Sean H. (2020, January 15). PBIS Implementation & Outcomes. LCISD Board of Education Presentation, LCISD, Cassopolis, MI.

Cultan, S. (2019, December 16). "Dowagiac Middle School to host community training on teen vaping." Leader Publications. Retrieved from: <https://bit.ly/2QHlm6w>

Wightman, Sean H. (2019, March 6). Title I On-Site Review. Dowagiac Middle School, Dowagiac, MI.

Cultan, S. (2018, November 1). "VFW donates new flag to Dowagiac Middle School, hosts presentation." Leader Publications, Retrieved from <https://bit.ly/2wn9y2x>

Cultan, S. (2018, October 23). "DMS welcomes Miss America 2018 for presentation." Leader Publications. Retrieved from: <https://bit.ly/2wnp52h>

Van Timmeren, C. (2018, January 25). "Dowagiac teacher's passion for science earns her one of Catalyst Education Awards." WWMT Channel 3, Retrieved from <https://bit.ly/2UcCVh7>

Yoakum, T. (2017, July 19). "Veteran educator taking over as middle school principal." Leader Publications, Retrieved from <https://bit.ly/33MA5CF>

Wightman, Sean H., "Examining The Costs Of Providing An Adequate Education For Michigan's K-12 Public School Students" (2014). Wayne State University Dissertations. 937. Retrieved from [https://digitalcommons.wayne.edu/oa\\_dissertations/937](https://digitalcommons.wayne.edu/oa_dissertations/937)

### HONORS

CLHS Intersectional Coach of the Year, 2010-11...Western Michigan Men's Basketball Scholarship 1989-1993...GTE Academic All-American 1991-92 and 1992-93, Nation's Top Division I Men's Basketball 3-Point Shooter 1992

## REFERENCES

Brent Holcomb  
Former Superintendent  
Lewis Cass Intermediate School District



Josh Townsley  
School Improvement Facilitator  
Heritage Southwest Intermediate School District



Dr. Andrea VanderLaan  
Former Superintendent Buchanan Schools



Sara Park  
Director of Special Education  
Dowagiac Union Schools



Paul Hartsig  
Former Superintendent  
Bath Community Schools



Dr. Michael Dunn  
Assistant Superintendent  
Dowagiac Union Schools

