

Dr. John D. Strycker

I have been in education for over 33 years, serving as an Industrial Arts (CTE) teacher, coach, Technology Director, Director of Facilities & Operations, and Superintendent of Schools for almost 19 years. Recently, I served as Superintendent for 9,000 students with Jackson County School District, in Mississippi, where the already "A" school system posted its highest state letter grade, state ranking, ACT scores, 3rd-grade Reading Scores, and Graduation Rate in the school's history under my leadership. My range of school service is from one of the wealthiest districts in the country to one of high poverty and diversity. In summary of this experience, I love and serve the children and staff under my care to the best of my ability no matter the condition.



At the foundation of my philosophy in any educational leadership position, I serve as the lead educator, lead learner and lead advocate for students. My core philosophy of education has students at its foundation.

Education and License:

I received my Bachelor of Science from Ball State University, Technology Leadership Endorsement from Indiana University, Master of Arts from Central Michigan University, Educational Specialist from Saginaw Valley State University, and Doctor of Education from Walden University. I have held administrative and CTE/Industrial Arts licenses in Michigan, North Carolina, South Carolina, Alabama and Mississippi.

I am currently licensed in the State of Mississippi to serve as a superintendent, K-12 administrator, and teacher: Class: AAAA -issued 2/4/2020 -License #318904 -validity: 10-22-21 to 6-30-26

I am currently licensed in the State of Michigan to serve as a superintendent, K-12 administrator, and teacher: Issued_9/17/2024 -License #PF0002481/AD0000769 -expiration 6-30-29

Current Leadership Position:

I am currently Vice President for Fueling Brains Inc. Based upon over a decade of brain-based research, Fueling Brains operates award-winning early learning centers focused upon children and their brain development. In two years, I have served multiple roles in the company in both the US and Canada. I have led in general operations, human resources, company expansion, factory operations and US K-12 sales.

Leadership Employment History:

▪ <u>Vice President</u>	Fueling Brains Inc.	Houston, Texas	2023 Present
▪ <u>Superintendent</u>	Jackson County School District	Jackson County, Mississippi	2020 – 2023
▪ <u>Superintendent</u>	Butler County School System	Greenville, Alabama	2017 – 2020
▪ <u>Superintendent</u>	Algonac Community Schools	Algonac, Michigan	2014 – 2017
▪ <u>Superintendent</u>	New Lothrop Area Public Schools	New Lothrop, Michigan	2005 - 2014

Leadership Outcomes:

- Led an “A-rated” school district toward the top of Mississippi in academic ranking for Jackson County School District. (20-23)
- Led one of the first school districts in the state and country to return safely to school during the COVID pandemic -interviewed nationally on Good Morning America and CNN. (21-23)
- Led a multifaceted marketing campaign for Jackson County School District. (21-23)
- Led Jackson County School District to a healthy 16% Fund Balance. (20-23)
- Led Butler County School System from a state-issued “D” letter grade to a “C” in two years. Data supported a possible “B” grade if not for the pandemic. (17-19)
- Led a school consolidation effort that reduced the district’s expenditures by approximately 15% while slowing the critical loss of students to other districts and created a closer school family environment in just over two years as superintendent of Algonac Schools. (14-16)
- Named Citizen of the Year in first year of leadership for Algonac Community Schools. (15)
- Led one of the most successful bond campaigns in the state that resulted in 76% of the voters approving a 7.17 mill increase for New Lothrop Area Public Schools. (05-07)
- Led New Lothrop Schools from a declining enrollment to an increasing enrollment at a time of job loss in the area. (05-14)
- Continued and supported high academic standards that resulted in the highest MEAP scores in a four-county area while at New Lothrop. (05-14)
- Managed a fund balance of approximately 15% while leading New Lothrop. (05-14)
- Led a school district that won its first state football, girls’ basketball, and boys’ baseball championships. (05-14)
- Earned additional responsibilities each year at Bay City Public Schools by successfully streamlining the department structure and overseeing additional departments. (99-04)
- Initiated a K-12 Technology Program at North Lawrence Community Schools that was recognized by Indiana State University as one of the top K-12 programs in Indiana. (97-99)
- Recognized nationally for implementation of the Technology Program at North Lawrence Community Schools. (97-99)
- Quadrupled the enrollment in the Industrial Technology Program at North Lawrence Community Schools in only two years after beginning the new program. (94-97)
- Increased enrollment in the Middle School Technology Education Program by 35% prior to second year of teaching for Oak Hill Community Schools. (90-93)
- Youngest supervisor in the Plymouth, Indiana plant for Dean Foods Corporation. (87–92)

References:

Troy Frisbie: Former Board of Education President – Jackson County Schools
Michael Nimmer: Board of Education President – Butler County School System
Andrew Goulet: Former Board of Education President – Algonac Schools
Rich White: Board of Education President – New Lothrop Area Public Schools
David Baggett: Superintendent of Schools – Jackson County Schools
Joe Eiland: Superintendent of Schools – Butler County School System
Al Latosz: Superintendent of Schools – Algonac Schools
Dr. Anthony Berthiaume: Former Superintendent of Schools – New Lothrop APS
Dr. Andrea Tuttle: Superintendent Gross Pointe Schools
Dr. David Schulte: Shiawassee County Superintendent
Dr. Jesse Washington III: Former Orange County Superintendent/Doctorate Chair
Jim Keith: MSBA School Attorney – State of Mississippi

Personal: I am the proud parent of Clayton and Sarah Strycker