

# STEVE HEAD

School Administrator



## SUMMARY

*Lifelong educator with experience as a teacher, principal and superintendent seeking the superintendent position at Manchester Community Schools. I am eager to serve in a position where my extensive knowledge of school administration, budget management, and employee relations can be utilized.*

## EDUCATION

### Ed.S. - Educational Leadership

Oakland University  
June 2010

### M.A. - Art of Teaching

Marygrove College  
May 2000

### B.S. - Secondary Education

Eastern Michigan University  
April 1994

## CERTIFICATIONS

- Professional Education Certificate - Secondary: DX and CX
  - Valid through June 2030
- State of Michigan Administrator Certificate: EI/Secondary School Principal
  - Valid through June 2030

## PROFESSIONAL MEMBERSHIPS

- Michigan Association of Superintendents and Administrators (MASA)
- School Equity Caucus
- Board Member Brooklyn Food Pantry
- Onsted Kiwanis Club

## PROFESSIONAL EXPERIENCE

### Superintendent

Onsted Community Schools | 2017 - June 2024

- Supervised and built relationships with a staff of over 250 employees.
- Managed and oversaw daily operations of the district.
- Managed and evaluated a budget of over \$15 million with a fund balance of over 12.5% annually.
- Helped to facilitate and manage an energy savings bond for the district.
- Helped to facilitate the passage of a \$12.8 million bond project for the district.
- Engaged the district in an overhaul of systems operation through a partnership with MDE.
- Served on the Lenawee Intermediate School District's CTE subcommittee and Special Education subcommittee for eight years.
- Served as Chair on the Lenawee Intermediate School District's Technology subcommittee for five years.

### School Principal

Onsted Community Schools | 2012 - 2016

*High School Principal, 2015 - Dec 2016*

*Middle School Principal, 2013 - 2015*

*Assistant High School Principal, 2012 - 2013*

- Managed and oversaw daily operations of each of the buildings.
- Supervised and built relationships with over 800 students, 35 teachers and numerous support staff in grades 6-12.
- Managed and evaluated building budgets.
- Oversaw PSAT/SAT testing changes in 2015-2016.
- Created a Response to Intervention Program in ELA/Math grades 6-8.

### Teacher and Coach

Onsted Community Schools | 1994 - 2012

- High School US Government and US History teacher
- High School Golf Coach
- High School Women's Basketball Coach

## REFERENCES

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### **Mark Haag**

Lenawee ISD Superintendent  
[REDACTED] : [REDACTED] - [REDACTED]

### **Keith Williams**

Onsted School Board President, Retired  
[REDACTED] [REDACTED]

### **Marsha Davis**

Onsted Elementary Principal  
Phone: [REDACTED]

### **Dyan Biringer**

Onsted Community Schools Continuous  
Improvement Coordinator  
Phone: [REDACTED]

### **Karen Springer**

Onsted Community Schools  
Finance/Human Resources Director  
Phone: [REDACTED]

## PROFESSIONAL SKILLS

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- Collaborate with teachers to affect change in curriculum, instruction, and assessment.
- Communicate effectively with students, parents, colleagues, and administrators to accomplish district goals.
- Manage disciplinary issues with fairness, open communication, and respect.
- Able to think critically to see all sides of an issue to find resolution, on my own and with others.
- Experience in developing long-range plans with short-term goals to stay task-oriented.
- Flexible and open-minded to others' opinions and suggestions.
- Able to resolve conflicts between and among students, administrators, and parents.

## SUMMARY OF QUALIFICATIONS

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*Former superintendent and principal experience, an Ed. Specialist degree and 29 years of experience as an educator and leader.*

- Creating and managing school budgets.
- Developing school improvement plans for MS, HS, and district.
- Evaluating teachers and administrators using Charlotte Danielson Model.
- Utilizing the School ADvance evaluation model.
- Negotiating contracts for administrators and collective bargaining agreements for teachers and support staff.
- Managing State of Michigan testing for grades 6-8 and 9-12.
- Implementing MTSS model with focus on Literacy and PBIS districtwide.
- Completing all requirements for MDE reporting.
- Managing school bonds, including the implementation of an energy bond.